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A limited liability partnership formed in the State of Delaware

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12 Attorneys for Defendant
SKYWEST AIRLINES, INC.

13 UNITED STATES DISTRICT COURT
14 NORTHERN DISTRICT OF CALIFORNIA

15 SKYWEST PILOTS ALPA ORGANIZING
16 COMMITTEE, et al.,

17 Plaintiffs,

18 vs.

19 SKYWEST AIRLINES, INC.,

20 Defendant.
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No.: 3:07-CV-02688-CRB

TEMPORARY RESTRAINING ORDER

Honorable Charles R. Breyer

1 The above-captioned matter came before the Court upon Plaintiffs' *Ex Parte* Motion for a
2 Temporary Restraining Order and Order to Show Cause Why A Preliminary Injunction Should Not
3 Issue.

4 Having considered the evidence and legal arguments, Plaintiffs' Motion for a Temporary
5 Restraining Order is GRANTED.

6 IT IS HEREBY ORDERED that Defendant, its officers, agents, servants, employees, and
7 attorneys, and all persons acting by, through, under, or in concert with Defendant, are hereby
8 temporarily restrained and enjoined, pending a ruling by this Court on whether a preliminary
9 injunction should issue, and ordered as follows:

- 10 1) To cease and desist from interfering in any way with the outward expression of support for
11 ALPA by the members of the SkyWest Pilots ALPA Organizing Committee to be identified
12 by Plaintiffs with like-minded pilots through, *inter alia*, the wearing of non-offensive and
13 non-intrusive ALPA insignia on lanyards or pins, while in uniform or off duty.
- 14 2) To cease and desist from interfering with the members of the SkyWest Pilots ALPA
15 Organizing Committee to be identified by Plaintiffs in their distribution of ALPA-related
16 materials in non-work areas such as bulletin boards and crew lounges.
- 17 3) To provide the members of the SkyWest Pilots ALPA Organizing Committee to be identified
18 by Plaintiffs with access to general bulletin boards in crew lounges, pilot mailboxes, and
19 SkyWest's email system for purposes of communicating with fellow pilots regarding ALPA
20 and the ALPA organizing campaign.

21 IT IS HEREBY ORDERED that the Temporary Restraining Order previously granted by the
22 Court on May 22, 2007 is hereby dissolved and vacated.

23 IT IS FURTHER ORDERED that this Temporary Restraining Order is issued on the
24 condition that Plaintiffs first file an undertaking with adequate security in an amount sufficient to
25 recompense those enjoined for any loss, expense or damage caused by the improvident or erroneous
26 issue of this order, including all reasonable costs and expense of defense (including a reasonable
27 attorney's fee) against the order or against the granting of any injunctive relief sought in this
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1 proceeding and subsequently denied by the Court, such undertaking to be established in the amount
2 of \$_____.

3 IT IS FURTHER ORDERED that SkyWest's opposition to Plaintiffs' request for a
4 preliminary injunction shall be filed and served by Defendants not later than 12 noon (Pacific) on
5 May 29, 2007. Plaintiffs' reply papers shall be filed and served not later than 12 noon (Pacific) on
6 May 30, 2007. A hearing on Plaintiff's request for a preliminary injunction will be held on
7 Thursday, May 31, 2007, beginning at 9 a.m., at which time this Temporary Restraining Order shall
8 expire.

9 IT IS SO ORDERED.

10 Date: _____

U.S. District Court Judge

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